

MODEL AFFIRMATIVE ACTION PLAN

Historical Utilization (Part I) for Year _____ - _____ - Total Employment

EEO-1 Categories	Total	WHITE		BLACK		HISPANIC		NHPI		A		AIAN		TOTAL MIN		MALE		FEMALE		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total Employees																				
Executive/Senior Level Officials & Managers																				
First/Mid-Level Officials & Managers																				
Technicians																				
Sales Workers																				
Administrative Support Workers																				
Craft Workers																				
Operatives																				
Laborers																				
Service Workers																				

KEY: NHPI = Native Hawaiian/or other Pacific Islander; A = Asian; AIAN = American Indian/or Alaskan Native;
2+ = Two or more races; TOTAL MIN = Total Minorities

MODEL AFFIRMATIVE ACTION PLAN

(continued)

Historical Utilization (Part II) for Year _____ - _____ - Placements Excluding Promotions

EEO-1 Categories	Total	WHITE		BLACK		HISPANIC		NHPI		A		AIAN		TOTAL MIN		MALE		FEMALE		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total Employees																				
Executive/Senior Level Officials & Managers																				
First/Mid-Level Officials & Managers																				
Technicians																				
Sales Workers																				
Administrative Support Workers																				
Craft Workers																				
Operatives																				
Laborers																				
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(continued)

Historical Utilization (Part III) for Year _____ - _____ - Promotions

EEO-1 Categories	Total	WHITE		BLACK		HISPANIC		NHPI		A		AIAN		TOTAL MIN		MALE		FEMALE		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total Employees																				
Executive/Senior Level Officials & Managers																				
First/Mid-Level Officials & Managers																				
Technicians																				
Sales Workers																				
Administrative Support Workers																				
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